

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
B.	Resolution for adoption of audited Annual Report	19,636,923	57.76	19,636,923	19,509,933	99.35	23,000	0.12	103,990	0.53
C.	Proposed appropriation of profits or cover of loss in accordance with the adopted annual report	19,636,923	57.76	19,636,923	19,636,886	100.00	12	0.00	25	0.00
D.	Election of members for the Board of Directors:									
	1. Re-election of Klaus Nyborg	19,636,923	57.76	19,636,923	14,158,089	72.10	0	0.00	5,478,834	27.90
	2. Re-election of Johanne Riegels Østergård	19,636,923	57.76	19,636,923	18,469,379	94.05	0	0.00	1,167,544	5.95
	3. Re-election of Karsten Knudsen	19,636,923	57.76	19,636,923	14,120,264	71.91	0	0.00	5,516,659	28.09
	4. Re-election of Robert Hvide Macleod	19,636,923	57.76	19,636,923	18,910,986	96.30	0	0.00	725,937	3.70
	5. Re-election of Vibeke Bak Solok	19,636,923	57.76	19,636,923	19,517,019	99.39	0	0.00	119,904	0.61
	6. Re-election of Ian McIntosh	19,636,923	57.76	19,636,923	19,515,701	99.38	0	0.00	121,222	0.62
E.	Appointment of state-authorized accountant and sustainability auditor:									
	Re-election of EY Godkendt Revisionspartnerselskab	19,636,923	57.76	19,636,923	19,518,082	99.39	0	0.00	118,841	0.61
F.1.	Remuneration Report 2023 for indicative ballot	19,636,923	57.76	19,636,923	12,758,513	64.97	6,782,614	34.54	95,796	0.49
F.2.	Authorisation to purchase treasury shares	19,636,923	57.76	19,636,923	14,793,689	75.34	4,708,240	23.98	134,994	0.69
F.3.	Amendments for the Articles of Association	19,636,923	57.76	19,636,923	19,541,418	99.51	69	0.00	95,436	0.49
F.4.	Remuneration Policy for approval including update of provision on extraordinary bonus for management in exceptional circumstances and on indemnification of board and management	19,636,923	57.76	19,636,923	13,800,820	70.28	5,740,667	29.23	95,436	0.49
F.5.	Adjustment of board remuneration	19,636,923	57.76	19,636,923	19,539,571	99.50	1,916	0.01	95,436	0.49